



Lead Adult Care Worker Level 3.

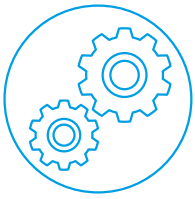


The lead adult care worker apprenticeship is ideally suited for experienced colleagues who are frontline staff who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible, enabling them to have control and choice in their lives. In addition, Lead Adult Care Workers have responsibility for providing supervision, frontline leadership, guidance and direction for others, or working autonomously, exercising judgement and accountability.

As a Lead Adult Care Worker you will make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges. You will be expected to exercise judgement and take appropriate action to support individuals to maintain their independence, dignity and control. By providing leadership, guidance and direction at the frontline of care delivery you will be instrumental in improving the health and wellbeing of those receiving care and support. Lead Adult Care Workers will in some circumstances have delegated responsibility for the standard of care provided and may supervise the work of other care workers. This exercising of autonomy and accountability means leading and supporting others to comply with expected standards and behaviours.

Over a 14 month period you will focus on building the skills and knowledge you need to provide high quality, compassionate healthcare, following standards, policies or protocols and always acting within the limits of your competence.

How it works



Your off the job training time will be dedicated to learning and we aim to take a blended approach to this that includes e-learning, and self-study as well as attendance at workshops. However as the apprenticeship is a work-based qualification it means that much of your learning and assessment will be completed on the job. It will be a perfect opportunity for you to gain the knowledge, skills and behaviours required to provide holistic, evidence based care. You will build an apprenticeship portfolio of evidence using real pieces of work which your dedicated assessor will guide you on, so you'll be demonstrating your learning whilst doing your job.

As well as the on programme assessment there will be an end-point assessment which will be carried out by an external assessor. This will include; a situational judgement test answered through a multiple choice exercise (but not necessarily undertaken as an online or computer-based test) and secondly a professional discussion.

Progression



This apprenticeship allows candidates to learn, develop and demonstrate the skills and knowledge required for employment and/or career progression in healthcare. On successful completion, apprentices may also be able to progress to an apprenticeship at level 5 or to higher education programmes.

Qualification



As part of the apprenticeship you will achieve the Level 3 Diploma in Adult Care. You will have access to a secure e-portfolio (BUD) which will enable you to access learning materials and develop your portfolio on demand using nothing more complex than a web browser on your chosen device, whenever and wherever you want.

This qualification consists of mandatory units covering knowledge and skills competencies with optional specialisms which can be combined in flexible ways to reflect the real working context of different learners.

The mandatory unit content covers person centred approaches, communication, personal development, values and behaviours, prevention and control of infection, handling information, mental health and wellbeing; responsibilities of the role, safeguarding, health and safety; equality and diversity.

The optional units are designed to meet the requirements of a range of healthcare services and to support the delivery of the lead adult care worker apprenticeship standard for England.



That all sounds great! What do I need to do next?

If you are interested in the course, please speak to your line manager, and then complete your initial apprenticeship application form. A member of the team will then be in touch.