



Coaching Professional Level 5



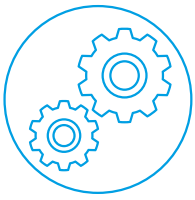
There has been a growing demand for the professionalisation of coaching to include one-to-one coaching, team coaching, leadership coaching and for coaching skills to be embedded within culture and governance infrastructures to support future ways of working.

The broad purpose of the occupation is to work with a wide range of individuals and teams across organisations, to empower and engage with them to enhance their professional performance. Coaching is a way of leading in a non-directive manner, helping people to learn through deep listening and reflective, open questions rather than instructing, giving advice, or making suggestions.

The apprenticeship programme includes the following modules:

- Introduction to Coaching
- Understanding yourself and others
- Coaching Skills
- Setting up Successful Coaching Sessions
- Goal Setting and Accountability
- Coaching Agreements, Ethics & Safeguarding
- Design Coaching Interventions
- Evaluating Coaching Sessions

How it works



This is a 15-month programme. You will have dedicated learning time that takes a blended approach that includes e-learning, self-study as well as attendance at workshops. However, as the apprenticeship is a work-based qualification it means that much of your learning and assessment will be completed on the job. It will be a perfect opportunity for you to gain the knowledge, skills and behaviours required to provide holistic, evidence based professional coaching skills. You will build an apprenticeship portfolio of evidence using real pieces of work which your dedicated assessor will guide you on, so you'll be demonstrating your learning whilst doing your job.

Entry requirement



You must be in an appropriate role with the opportunity to fulfil the requirements within each module. Employed for a minimum of 30 hours a week and supported by your manager.

In addition, you will require.

- The appropriate values and attitudes for the programme
- Minimum initial assessment at level 1 in maths and English
- Apprentices without level 2 English and maths will need to achieve this level prior to taking the end-point assessment.

Professional recognition



This standard aligns with the following professional recognition:

- European Mentoring and Coaching Council for Accredited Coaching Practitioner
- The Association for Coaching for Accredited Coach
- The International Coach Federation for Associate Certified Coach

That all sounds great! What do I need to do next?

If you are interested in the course, please speak to your line manager and then complete your initial apprenticeship application form. A member of the team will then be in touch.