



Leader in Adult Care Level 5



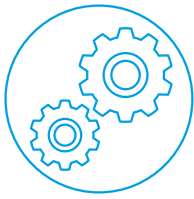
The Leader in Adult Care will guide and inspire teams to make positive differences to someone's life when they are faced with physical, practical, social, emotional, psychological or intellectual challenges. They will be a leader of the care team and will develop and implement a values-based culture at a service or unit level. They may be responsible for business development, financial control, organisational resilience and continuity as well as for managing risk and leading on organisational change.

A Leader in Adult Care has responsibility for managing community or residential based services. This role has a large element of leadership, whether with other care workers and networks or in leading the service itself. A successful apprentice will have met all the requirements. They have a responsibility to ensure the service is safe, effective, caring, responsive to people's needs and well-led. They may be a registered manager of a service, unit, deputy or assistant manager. They will be responsible for ensuring regulatory compliance of the care given and the values and training of staff with established standards and regulations.

Leaders in Adult Care may work in residential or nursing homes, domiciliary care, community day centres, a person's own home or some clinical healthcare settings. The role of Leader in Adult Care in this standard also covers Personal Assistants who operate in a management role but they may only work directly for one individual who needs support and/or care services.

Over a 18 month period you will focus on building the skills and knowledge you need to provide high quality, compassionate healthcare, following standards, policies or protocols and always acting within the limits of your competence.

How it works



Your off the job training time will be dedicated to learning and we aim to take a blended approach to this that includes e-learning, and self-study as well as attendance at workshops. However as the apprenticeship is a work-based qualification it means that much of your learning and assessment will be completed on the job. It will be a perfect opportunity for you to gain the knowledge, skills and behaviours required to provide holistic, evidence based care. You will build an apprenticeship portfolio of evidence using real pieces of work which your dedicated assessor will guide you on, so you'll be demonstrating your learning whilst doing your job.

As well as the on programme assessment there will be an end-point assessment which will be carried out by an external assessor. This will include; an observation of leadership in practice and a professional discussion.

Progression



This apprenticeship allows candidates to learn, develop and demonstrate the skills and knowledge required for employment and/or career progression in healthcare. On successful completion, apprentices may also be able to progress to an apprenticeship at level 7 or to higher education programmes.

Qualification



As part of the apprenticeship you will achieve the Level 5 Diploma in Leadership and Management for Adult Care. You will have access to a secure e-portfolio (BUD) which will enable you to access learning materials and develop your portfolio on demand using nothing more complex than a web browser on your chosen device, whenever and wherever you want.

This qualification consists of mandatory units covering knowledge and skills competencies with optional specialisms which can be combined in flexible ways to reflect the real working context of different learners.

The mandatory unit content covers Leadership and management in adult care, Governance and regulatory processes, Communication and information management in adult care, Relationships and partnership working, Person-centred practice for positive outcomes, Professional development, supervision and performance management, Resource management in adult care, Safeguarding, protection and risk, Managing self, Decision making in adult care, Service improvement, entrepreneurship and innovation.

The optional units are designed to meet the requirements of a range of healthcare services and to support the delivery of Leadership in the Adult Care apprenticeship standard for England.



That all sounds great! What do I need to do next?

If you are interested in the course, please speak to your line manager, and then complete your initial apprenticeship application form. A member of the team will then be in touch.