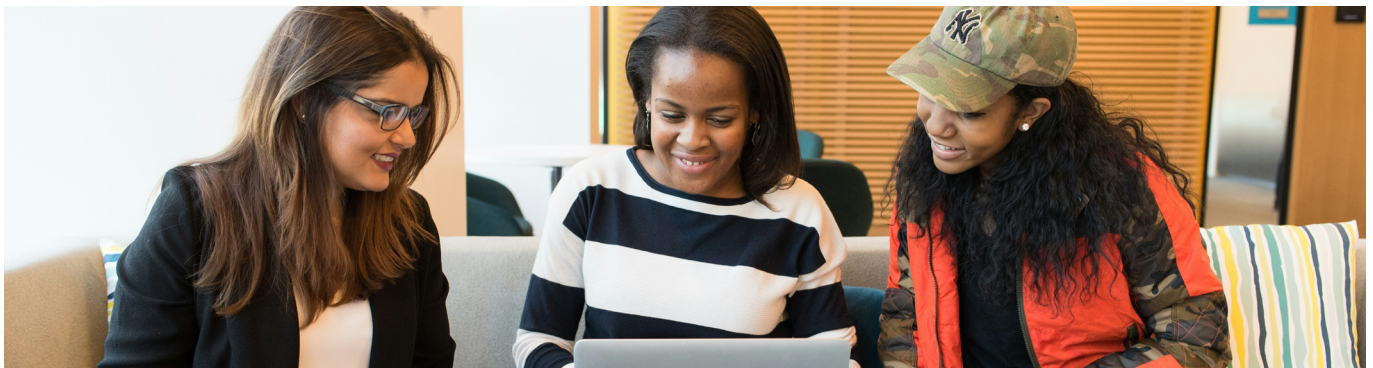




Diversity, Inclusion and Belonging

Learning summary	This learning provides the tools and knowledge that will enable leaders and managers to drive diversity and inclusivity within the workplace and help learners to become inclusive managers.
Learning aims	The aim of this learning is to support learners to foster more inclusive practices within the workplace.
Learning objectives	Learners will be able to: • Explain what inclusion is including the Fundamental British Values and the Nine Protected Characteristics • Develop an environment where all colleagues have equal access to opportunities and resources and can fully contribute to the organisation's success • Demonstrate inclusive behaviour by providing examples • Understand unconscious bias and be able to reflect on how their own biases can contribute to unintended discrimination • Take feedback on their behaviour, regardless of whether this is conscious or unconscious, and to learn how to rectify unsuitable behaviours



Applicable audiences	This learning is suitable for all learners
Pre-requisites	There are no pre-requisites required for this learning
Delivery method	This learning is delivered by an eLearning package
Duration	This learning will take 3 hours to complete
Materials and resources required	Learners should have access to a computer, tablet or smartphone with an internet connection
Refresher	This learning should be completed as required